

Initial equality impact assessment

Service area	Policy & Strategic Services
Date of assessment	January 2009
Name of strategy/policy/function/service to be assessed	External Funding service
Is this a new or existing strategy/policy/function/service?	Existing service
Name of manager responsible for strategy/policy/function/service	
Names of people conducting the assessment	
Step 1 – Description of strategy/policy/function/service	
Describe the aims; objectives and purpose of the strategy/policy/function/service (include how it fits in to wider aims or strategic objectives).	<p>The External Funding function provides:</p> <ul style="list-style-type: none"> • A corporate framework for funding activities within the council (being developed through the External Funding Strategy) • Information on external funding opportunities • Monitoring of externally funded projects • Support to officers in compiling funding bids • Advice and information to partnerships and community groups <p>External funding is an important source of money to help the council achieve its corporate priorities. Advice, guidance and information to services on</p>

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	availability of funding and support to complete funding bids.
Are there any (existing) equality objectives of the strategy/policy or function/service	No- but the majority of funders require projects to have explicit equality objectives. Many funds are aimed at ensuring disadvantaged groups are able to access services and able to participate fully.
Who is intended to benefit from the strategy/policy/function/service and in what way?	The service is promoted to Officers at HDC internally- through on-going action plans agreed with heads of service. The service is generally not promoted to partnerships but is recommended internally by HDC Officers where strong links to corporate objectives can be made. The service is generally not promoted proactively to community, voluntary sector or 3 rd tier local government organisations. But the service can be recommended internally by HDC Officers where there are strong links with corporate objectives. The function intends to work more proactively with voluntary and community group umbrella organisations, to promote the use of grantnet, grantfinder and strategic planning.

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<p>What are the intended outcomes of this strategy/policy/function/service</p>	<p>Links with Growing Success To maximise business and income opportunities including external funding and grants.</p>
<p>Step 2 – Data</p>	
<p>What baseline quantitative data (statistics) do you have about the strategy/policy/function/service relating to equalities groups (e.g. monitoring data on proportions of service users compared to proportions in the population), relevant to this policy?</p>	<p>None</p>
<p>What qualitative data (opinions etc) do you have on different groups (e.g. comments from previous consumer satisfaction surveys/consultation, feedback exercises, or evidence from other authorities undertaking similar work), relevant to this strategy/policy/function/service?</p>	<p>None</p>
<p>Step 3 – Policy impact</p>	
<p>Are there concerns that the strategy/policy/function/service could have a differential impact on different racial groups?</p> <p>What evidence do you have for your answer?</p>	<p>The impact could be felt in two ways:</p> <ol style="list-style-type: none"> 1) That third party organisations are unequal in the level of support and advice given to local organisations. 2) Different racial groups are taken into account in internal funding applications.- evidence that Play Portfolio application to BIG Lottery wanted to see inclusive

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	<p>projects and ethnic origin of beneficiaries to 2 projects are recorded.</p>
<p>Are there concerns that the strategy/policy/function/service could have a differential impact on gender, including transgender people?</p> <p>What evidence do you have for your answer?</p>	<p>The impact could be felt in 2 ways:</p> <ol style="list-style-type: none"> 1) That third party organisations are unequal in the level of support and advice that are given to local organisations focussing on these issues 2) Gender and transgender issues are not taken into account when developing funding applications and will be issues will be missed from the project.
<p>Are there concerns that the strategy/policy/function/service could have a differential impact on disabled?</p> <p>What evidence do you have for your answer?</p>	<p>The impact could be felt in 2 ways:</p> <ol style="list-style-type: none"> 1) That third party organisations are unequal in the level of support and advice that are given to local organisations focussing on these issues 2) Disability issues are not taken into account when developing funding applications and issues will be missed from the project.
<p>Are there concerns that the strategy/policy/function/service could have a</p>	<p>The impact could be felt in 2 ways:</p>

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<p>differential impact on lesbian, gay, or bisexual people compared with heterosexual people?</p> <p>What evidence do you have for your answer?</p>	<p>1) That third party organisations are unequal in the level of support and advice that are given to local organisations focussing on these issues</p> <p>2) Disability issues are not taken into account when developing funding applications and issues will be missed from the project.</p>
<p>Are there concerns that the strategy/policy/function/service could have a differential impact on younger or older people?</p> <p>What evidence do you have for your answer?</p>	<p>The impact could be felt in 2 ways:</p> <p>1) That third party organisations are unequal in the level of support and advice that are given to local organisations focussing on these issues</p> <p>2) Younger or older people issues are not taken into account when developing funding applications and issues will be missed from the project.</p>
<p>Are there concerns that the strategy/policy/function/service could have a differential impact on grounds of religion or belief?</p> <p>What evidence do you have for your answer?</p>	<p>The impact could be felt in 2 ways:</p> <p>1) That third party organisations are unequal in the level of support and advice that are given to local organisations focussing on these issues</p>

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2) Religion or belief are not taken into account when developing funding applications and issues will be missed from the project.

Action plan and timetable

Objective	Action	Target/Timetable for completion of
<p>To ensure funding applications submitted by HDC staff and partnership take into account potential beneficiaries from the 6 Equality strands</p> <p>To ensure local funding advice organisations and HDC officers give advice to organisation across the 6 equality strands and take into account any additional needs</p>	<ul style="list-style-type: none"> ○ Review all funding applications before submission <p>To encourage monitoring by organisations by External Funding Officer as part of the External Funding Action Plan</p>	<p>On-going from April 2009</p> <p>Quarterly meetings from July 2009</p>