



### **Job Description**

Service:	3CICT Shared Service	
Job title:	Senior Network/ Infrastructure Officer	
Grade:	G	
Hours of work:	Full Time	
Responsible to:	Network/ Infrastructure Team Leader	
Responsible for		
Direct reports:	0	
Indirect reports:	0	
Budget:	N/a	

#### **Purpose of Post:**

- To ensure uptime and performance of council ICT systems meets or exceeds agreed SLAs and KPIs
- Work as part of the wider 3C ICT team delivering critical ICT infrastructure, services and systems to our three partner councils
- Be a point of escalation for other 3C ICT team's service affecting issues
- Provide Installation, Configuration and Support across all aspects of the Network Infrastructure, Datacentre and on-prem / cloud hosted services.
- Lead on problem analysis to resolution for Infrastructure managed systems.
- Monitoring and performance tuning of the infrastructure in-line with KPIs and SLAs.
- Deliver ICT infrastructure projects and other operational needs as required.
- Provide and analyse information for reporting on infrastructure assets, performance and monitoring.





#### **Key Deliverables:**

- 1. As a member of the Network & Infrastructure Team, the post holder will be responsible for:
  - Ticket management via helpdesk & project management systems
  - Providing infrastructure / server / network / cloud design and technical support
  - Installation, break-fix support, upgrades and performance monitoring of,
    - Physical Servers
    - Virtual Servers
    - Datacentre Network
    - o Edge Network
    - WAN & MPLS
  - Managing infrastructure systems and services such as:
    - Asset management, Ticket mgmt, Time reporting
    - o Firewall policies, IDS/IPS, Load balancers, NAT & Proxies
    - o Anti-virus, system hardening and adherence to cyber security,
    - o Configuration deployment, upkeep and maintenance tasks
    - o Remote Access and Remote app / remote desktop services
    - Active Directory, Group Policy, DHCP, DNS
    - Switching and routing including advanced network config
    - o Various infrastructure protocols & technologies
- 2. Ensuring training remains up to date and appropriate for the estate
- 3. Taking responsibility for delivery of allocated projects.
- 4. Working alongside the Database Analysts in support of the database systems
- 5. Maintaining records such as ITIL helpdesk tickets, system configurations, asset management, Team procedures and solution documentation.
- 6. Where necessary being the Technical Lead or taking the Project Manager role to ensure timely delivery of a project / piece of work.
- 7. Liaise with other 3C ICT teams to share and improve the flow of information.
- 8. Out-of-hours standby support, monthly patching and project delivery
- 9. This job description is intended only as a guide to the range of duties involved. The post holder will need to be flexible and adaptable in order to respond to other duties that may be required.





# Knowledge and Qualifications Essential:

 Industry recognised professional qualifications relative to post

#### Desirable:

 A recognised qualification to degree level in a technical field relevant to the post

#### **Experience**

#### **Essential:**

 Experience of working in a Network and Infrastructure role in a significantly sized organisation employing 500+ networked PCs and multiple servers

#### Desirable:

Hands on experience with:

- Alcatel, Palo Alto, Nutanix,
- Trend, Clearpass, Entra ID,
- MFA & Conditional Access,
- ITIL service desk ticket mgmt
- Project mgmt,
- Change management
- Mutli tenant Hybrid AD
- Veeam, mimecast
- Netbox, Ansible, SCCM

Previous Council ICT experience

#### **Skills and Abilities**

#### **Essential:**

- Substantial experience of working with PC and network solutions within an IT service or department.
- Substantial experience of planning, configuring, installing, maintaining and supporting hardware, peripherals, operating systems switch / firewall software to corporate standards.
- Knowledge of physical and virtual server hardware configuration and management.
- Working to Cyber Security standards including auditing and remediation
- Good knowledge of all aspects of wired and wireless networks, network protocols (L2 / L3, Dynamic routing), network installation, configuration and performance, and remote access technologies.
- Good knowledge of industry standard backup and archive solutions.

#### Desirable:

Able to work autonomously on all aspects of the council systems with minimal oversight while ensuring issues / blockers or delays are escalated appropriately





<ul> <li>Good knowledge of the implementation, configuration and use of enterprise anti-virus solutions.</li> <li>Knowledge of disaster recovery methodologies and practical experience of using one.</li> <li>Good knowledge of email/messaging system administration and configuration.</li> <li>Good knowledge of firewall management and configuration and anti spam and content filtering solutions.</li> <li>Good knowledge of computer room configuration and use of a Service Desk Call Management System, preferably ITIL based.</li> <li>A working knowledge of implementing and managing telephone systems</li> </ul>	
Decision Making and Impact on Others	
Essential:	
<ul> <li>Makes and communicates clear decisions</li> <li>Makes effective decisions under time pressure</li> <li>Balances risks and benefits of various options and decisions</li> <li>Takes responsibility for the outcomes and impact of their decisions and those they delegate</li> <li>Considers all relevant data when making decisions</li> </ul>	
Communication with Internal and External Customers	
Essential:	
Develops and maintains productive relationships with internal and external customers	





- Explores the customer's situation with them to develop a fuller understanding of the underlying need
- Delivers what they have agreed with the customer
- Advocates customer satisfaction as a key value for themselves and the council

Deals effectively with dissatisfied customers

Internal customer contact 65%

External customer contact 35%

### Personal Attributes and Other Requirements

#### **Essential:**

- Basic DBS check.
- Includes financial factors in their analysis and decision-making
- Identifies opportunities to make the organisation more competitive, efficient and profitable
- Demonstrates confidence in their position
- Is credible and confident when presenting and communicating
- Challenges the status quo: suggests new approaches to old problems
- Promotes and demonstrates continual improvement
- Generates new ideas and creative solutions
- Applies existing methods in new ways or new situations
- Seeks new ideas.
- Shares innovative practice with others
- Explains and clarifies the objectives
- Establishes clear actions and timeframes with deadlines and milestones





- Ensures the effective and efficient use of time and resources
- Creates contingency plans to enable them to deal with factors that might interfere significantly with their plan
- Identifies what is required before each task can be begun or completed
- Monitors progress against the plan and acts accordingly
- Responds constructively to a change in agenda or priorities
- Revisits their decisions when presented with new information
- Re-prioritises appropriately when faced with a change in requirements

#### **HDC** values



**Inspiring:** We have genuine pride and passion for public service; doing the best we can for customers matters to us all.

**Collaborative:** We achieve much more by working together, and this allows us to provide the best service for customers.

**Accountable:** We take personal responsibility for our work and our decisions, and we deliver on our commitments to customers.

**Respectful:** We respect people's differences and are considerate to their needs.

**Enterprising**: We use drive and energy to challenge the norm and adapt to changing circumstances. We are always ready for challenges and opportunities, and we embrace them.

## Safeguarding and promoting the welfare of children and young people/vulnerable adults

Huntingdonshire District Council is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment.





- Ability to safeguard and promote the welfare of children and young people/vulnerable adults
- Demonstrates understanding of safeguarding issues
- Appreciates the significance of safeguarding and interprets this accurately for all individual children and young people/vulnerable adults whatever their life circumstances.
- Has a good understanding of the Safeguarding agenda
- Can demonstrate an ability to contribute towards a safe environment
- Is up-to-date with legislation and current events
- Can demonstrate how s/he has promoted 'best practice'
- Shows a personal commitment to safeguarding children